

# GAI Consultants

GAI offers these benefits and discount programs to its valued employees:

## Health and Welfare Plans

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Health Savings Accounts (HSA)
- Flexible Spending Reimbursement Accounts (FSA)
- Life and Accidental Death & Dismemberment Insurance
- Optional Life Insurance for Employee, Spouse, and Children
- Disability Insurance

## Qualified Retirement Programs

- 401(k) Retirement Plan (Roth and Traditional)
- ESOP Plan – GAI is Employee Owned
- Direct Stock Ownership (DSO)

## Other Benefits

- Voluntary Group Accident
- Voluntary Critical Illness with Cancer
- Legal Services
- Home/Auto Discount Program
- Bereavement Leave
- Wellness Programs
- Paid Time Off (PTO)
- Holidays
- Jury Duty Pay
- Military Reserve Pay
- Employee Assistance Program (EAP)
- Travel Assistance Program
- Tuition Reimbursement Program
- GAI University
- Point Park University MBA Program (on-site)
- Work Hours / Flex Time
- Service Awards Program
- Free Parking (at most locations)
- Dell Purchase Program
- Microsoft Home Office Use Program
- AT&T Wireless Discount Program
- Verizon Wireless Discount Program



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